

CommBank's Career Comeback Program

Opportunities
available for our
September 2025
intake



About the program

Our 12-week Career Comeback Program is designed to support talented professionals re-entering the workforce. As part of the program, you'll join us in a permanent role with opportunities available for our September intake across our Financial Crime, Financial Services and Risk teams. You'll receive personalised support to ease your transition, including:

- A tailored induction and re-onboarding experience
- Dedicated career coaching and mentoring
- Confidence building workshops and development sessions
- Ongoing guidance from a dedicated program manager

We also understand the importance of flexibility, and have part-time and full-time options available for most roles, as well as support to work from home for half of your working days per month.

Applications for our September intake are open from Monday 23 June – Friday 18 July, interviews will take place throughout late July into early August, and successful candidates will start in the program on Monday 22 September.

Who should apply?

Our Career Comeback Program is designed for people who:

- Have taken a career break of two years or more (we can be flexible on this for the right candidate however 12month break minimum)*
- Are interested in returning to work on a permanent basis (both part-time and full-time options available)
- Have at least three years of relevant professional experience
- Possess a growth mindset and strong motivation to succeed
- Have permanent Australian working rights

*Taking part in consulting/freelance work or having generated some income from non-professional activities (including work in Academia) does not disqualify applicants.

To learn more about Career Comeback, visit the program page [here](#).

Roles available – September 2025 Intake

We have roles available across three key business areas:
Financial Crime, Financial Services and Risk.

Financial Crime

Our Financial Crime Operations (FCO) team is made up of 2,000 professionals working to protect our customers, employees and communities from money laundering, terrorism financing and sanctions-related risks. As Financial Crime is a growth area for us, each of the following roles have a number of opportunities available.

Role title	Experience level	Ideal candidate background	Flexibility
Financial Crime Analyst	Entry	Some kind of banking experience preferred (i.e. working in a branch) OR A strong customer service background OR Experience working in a high-volume call centre	Full-time for the first 4 weeks for training, then can move to part-time 3-4 days per week (full-time options also available)
Financial Crime Quality Assurance Senior Analyst	Intermediate	Financial crime understanding required – candidates could have worked in Compliance, Risk, Banking, Insurance or Consulting. Could come from a retail/branch background, some leadership experience would be helpful	Can be flexible 3 or 4 days, or full-time.
Financial Crime Quality & Assurance Specialist	Intermediate	Financial crime understanding required – candidates could have worked in Compliance, Risk, Banking, Insurance or Consulting. Could come from a retail/branch background	Can be flexible 3 or 4 days, or full-time.
Manager, Financial Crime Operations	Mid to senior	Open to diverse backgrounds across Project Management, Capability, Strategy, Governance, Change Management. Could have worked in an Ops role in Banking/Insurance or could come from a Consulting background. Some knowledge of Financial Crime desired.	Can be flexible 3 or 4 days, or full-time. Open to job share.

Financial Services

In Financial Services, we support the Group's strategy of building tomorrow's bank today for our customers and partners across the Group to drive performance and deliver trusted financial advice. As strategic advisors, we play a key role in supporting decision-making through financial planning, analysis, insights, risk and control.

Role title	Experience level	Ideal candidate background	Flexibility
Finance and Accounting Professionals	Mid to senior (varying positions available at Manager and Senior Manager level typically 5-15 years experience)	If someone is a CA/CPA/CFA and has worked in Banking, we want to see them! We can place candidates in a number of teams across Finance pending candidate background. We can specialise if there are people with specific skillsets e.g. Markets Finance, or broader people who have a Business Partnering background (generalist piece). Banking background needed – candidates need to have either worked at a Banking firm or in a professional services firm (e.g. KPMG, Pitcher Partners) supporting a banking client.	Can be flexible 3 or 4 days, or full-time. Open to job share.

Risk

At CommBank, we're committed to creating the best outcomes for our customers. We're here to understand and optimise risk to enable us to do things better. This is why risk is part of every decision we make.

Business area	Role title	Experience level	Ideal candidate background	Flexibility
Non-Financial Risk and Conduct (Institutional Banking & Markets)	Senior Business Analyst, Regulatory Risk	Intermediate	A business or senior business analyst background across any industry. Ideally some banking experience but not essential	Can be flexible 3 or 4 days, or full-time.
	Manager, Financial Crime Risk, Institutional Banking	Intermediate	Institutional Banking background and understanding of Institutional products. Doesn't have to have Risk or Compliance experience if they come from a Institutional background OR could come from a Risk/Compliance background in Banking more broadly	Can be flexible 3 or 4 days, or full-time.
Risk	Customer Vulnerability Specialist	Intermediate	Customer service and credit experience needed. Human centric skills are most key here – as long as someone has an understanding of credit provided to business (i.e. they could have run their own business or worked in a branch) then we can teach the rest! Some financial analysis in the role but not major. Background in insolvency accounting would be ideal.	Can be flexible - 4 days or full-time.
	Risk Executive, Credit Hindsight	Intermediate	Credit experience across Commercial or Corporate Banking segments required	Can be flexible - 4 days or full-time.
	Manager, Financial Crime Compliance	Mid to senior	Legal, Governance, Banking, Risk or Compliance experience required. The role can be adjusted to fit the skill set of the successful candidate (i.e. legal professionals may focus on governance and policy, while those with banking relationship experience may take on advisory and stakeholder management responsibilities.) Financial crime expertise can be developed on the job.	Can be flexible - 4 days or full-time.
	Senior Manager/ Manager, Credit Portfolio Assurance	Mid to senior	Experience in a Line 1 or Line 2 credit risk role in Commercial, Corporate or Institutional Banking is required	Can be flexible - 4 days or full-time.



If you have questions about any of the opportunities, please contact the Career Comeback Program Manager, Charlotte Woolford at charlotte.woolford@cba.com.au.